

***UFCW UNIONS AND CONTRIBUTING
EMPLOYERS LEGAL BENEFITS FUND
FOURTH QUARTER 2016***

ADMINISTRATIVE MANAGER'S REPORT

FOURTH QUARTER 2016 CONTRIBUTIONS
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<u>COMPANY</u>	<u>RATE</u>	<u>CONTRACT</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
SHOPPERS	\$22.08	MOB	1,746	\$115,701
SHOPPERS ¹	11.04	MOB	70	2,319
UFCW LOCAL 400	22.08	MOB	56	3,708

TOTAL			1,872	\$121,728
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AVERAGE MONTHLY CONTRIBUTION \$21.68

¹EMPLOYEES HIRED ON OR AFTER MAY 1, 2015

FOURTH QUARTER 2016 EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	109,107		\$19.428		88.05%
SUBTOTAL	\$109,107		\$19.428		88.05%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$7,921		\$1.410		6.39%
ACCOUNTING	2,250		0.401		1.82%
INVESTMENT MGMNT	63		0.011		0.05%
LEGAL	2,923		0.520		2.36%
MEETING	962		0.171		0.78%
POSTAGE	332		0.059		0.27%
PRINTING	350		0.062		0.28%
SUBTOTAL	\$14,801		\$2.634		11.95%
TOTAL	\$123,908		\$22.062		100.00%

FOURTH QUARTER 2016
QUARTERLY RECAP

	<u>FIRST 2016</u>	<u>SECOND 2016</u>	<u>THIRD 2016</u>	<u>FOURTH 2016</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$129,147	\$126,995	\$124,087	\$121,728	\$501,957
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	90	116	79	74	359
TOTAL INCOME	\$129,237	\$127,111	\$124,166	\$121,802	\$502,316
EXPENSES					
PROVIDERS	\$110,709	\$112,935	\$112,286	\$109,107	\$445,037
OPERATING	17,921	21,439	26,960	14,801	81,121
TOTAL EXPENSES	\$128,630	\$134,374	\$139,246	\$123,908	\$526,158
TOTAL INCOME	\$129,237	\$127,111	\$124,166	\$121,802	\$502,316
TOTAL EXPENSES	\$128,630	\$134,374	\$139,246	\$123,908	\$526,158
SURPLUS (DEFICIT)	\$607	(\$7,263)	(\$15,080)	(\$2,106)	(\$23,842)
AVERAGE INCOME	\$22.09	\$22.02	\$21.91	\$21.69	\$21.93
AVERAGE EXPENSES	\$21.99	\$23.28	\$24.57	\$22.06	\$22.98
SURPLUS (DEFICIT)	\$0.10	(\$1.26)	(\$2.66)	(\$0.37)	(\$1.05)
PARTICIPANTS	1,950	1,924	1,889	1,872	1,909
FUND RESERVE	\$139,894	\$135,571	\$119,975	\$119,193	

2015 QUARTERLY RECAP

FIRST 2015 SECOND 2015 THIRD 2015 FOURTH 2015 TOTAL

EMPLOYER CONTRIB	\$133,871	\$132,041	\$130,601	\$130,071	\$526,584
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	17	31	36	38	122

TOTAL INCOME	\$133,888	\$132,072	\$130,637	\$130,109	\$526,706
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EXPENSES

PROVIDERS	\$111,538	\$112,510	\$111,881	\$109,695	\$445,624
OPERATING	10,162	13,195	22,435	17,772	63,564

TOTAL EXPENSES	\$121,700	\$125,705	\$134,316	\$127,467	\$509,188
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TOTAL INCOME	\$133,888	\$132,072	\$130,637	\$130,109	\$526,706
TOTAL EXPENSES	\$121,700	\$125,705	\$134,316	\$127,467	\$509,188

SURPLUS (DEFICIT)	\$12,188	\$6,367	(\$3,679)	\$2,642	\$17,518
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AVERAGE INCOME	\$22.08	\$22.08	\$22.08	\$22.08	\$22.08
AVERAGE EXPENSES	\$20.07	\$21.01	\$22.70	\$21.63	\$21.35

SURPLUS (DEFICIT)	\$2.01	\$1.07	(\$0.62)	\$0.45	\$0.73
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PARTICIPANTS	2,021	1,994	1,972	1,964	1,988
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FUND RESERVE	\$135,201	\$140,429	\$136,751	\$138,129	
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FOURTH QUARTER 2016 UTILIZATION

AKMAN & ASSOCIATES

CODE	TYPE	CASES* OPENED	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	11	199.80	187.50	
02	PROBATE	5	29.35	39.20	
03	WILL	12	34.15	38.35	
04	NEGLIGENCE	6	19.45	32.10	
05	REAL ESTATE	25	91.60	70.15	
06	CONSUMER	31	189.90	201.30	
07	CRIMINAL	8	74.65	8.20	
08	TRAFFIC	11	97.80	9.95	
09	LANDLORD/TENANT	18	75.80	59.45	
10	ADMINISTRATIVE	8	32.05	25.50	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	7	52.55	6.65	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		142	897.10	678.35	\$0

ALL HOURS	1,575.45
ADJUSTED HOURS	1,236.28
PAYMENT	\$109,107
COST PER HOUR	\$88.25

* CASES OPENED DURING QUARTER. HOURS REFLECT NEWLY OPENED CASES AND PRIOR CASES

FOURTH QUARTER 2016 DELINQUENCIES

None